

Carbon Reduction Plan

Supplier name: Avineon Europe Limited

Publication date: June 2026

Commitment to achieving Net Zero

Avineon Europe Limited is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

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| Baseline Year: 2022-2023 | |
| Additional Details relating to the Baseline Emissions calculations. | |
| Creation of the baseline based on June 2022 to June 2023. The calculation was through the Carbon Footprint Ltd www.carbonfootprint.com calculator which uses UK government-approved calculations. The results have been calculated automatically using DEFRA and other internationally recognised metrics. | |
| Baseline year emissions: | |
| EMISSIONS | TOTAL (tCO₂e) |
| Scope 1 | 0 – currently in a leased shared building |
| Scope 2 | 0 |
| Scope 3 (Included Sources) | Buildings Tonnes of CO ₂ e Energy Type 15.6 Estimate of building's footprint for 6 employees Flights Tonnes of CO ₂ e Flight Details 15.78 Total footprint for flights |

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| | <p>Cars & Vans</p> <p>Tonnes of CO2e Car & Van Details</p> <p>0.9 4000 miles in a petrol vehicle doing 45 mpg (UK)</p> <p>0.9 Total footprint for cars & vans</p> <p>Bus & Rail</p> <p>Tonnes of CO2e Mode Of Transport</p> <p>0.0 50 miles travelled by bus</p> <p>0.0 50 miles travelled by coach</p> <p>0.2 3000 miles travelled by national rail</p> <p>0.0 2000 miles travelled by international rail</p> <p>0.2 Total bus & rail footprint</p> |
| Total Emissions | <p>Our total carbon footprint is 30 tonnes CO₂e</p> <p>Carbon intensity (tonnes CO₂/employees) = 5 tonnes</p> |

Current Emissions Reporting

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|--|---|
| <p>Reporting Year: 2025-2026</p> <p>Calculations undertaken using the Sustrax Lite Carbon Calculator from CarbonFootprint.com</p> | |
| EMISSIONS | TOTAL (tCO₂e) |
| Scope 1 | 0 |
| Scope 2 | 0 |
| <p>Scope 3 (Included Sources)</p> | <p>Buildings</p> <p>Tonnes of CO2e Energy Type</p> <p>0 Estimate of building's footprint for 10 employees, we utilise the OS Geovation Hub in London for hot-desks and in person meetings. We understand the OS Geovation Hub uses Energy from renewable sources.</p> <p>Remote Working</p> <p>4.91: 10 employees, Hours per Day Worked: 8, Days per Week Worked: 5, Weeks per Year Worked: 46</p> <p>6.14 10 Single Occupancy homeowners</p> |

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|------------------------|---|
| | <p>Flights Tonnes of CO₂e Flight Details 12.49 Total footprint for flights</p> <p>Cars & Vans Tonnes of CO₂e Car & Van Details 1.33 500 litres in a petrol vehicle doing 45 mpg (UK) 1.33 Total footprint for cars & vans</p> <p>Taxi 0.07 400 km in a petrol vehicle doing 45 mpg (UK)</p> <p>Bus & Rail Tonnes of CO₂e Mode Of Transport 0.11 80 km travelled by bus 0.0 0 miles travelled by coach 0.27 6000 km travelled by national rail 0.27 1000 km travelled by international rail 0.72 Total bus & rail footprint</p> |
| Total Emissions | <p>Our total carbon footprint is 23.14 tonnes CO₂e Carbon intensity (tonnes CO₂/employees) = 2.31 tonnes</p> |

Currently unquantified but recognised emissions

We recognise that there are additional emissions sources from our business, over the next year we hope to quantify these from the following sources:

Co-working workspace

- Co-working space is using renewable energy, no full breakdown of emissions has been shared.
- Measurement our CO₂e from our cloud computing has been explored but Microsoft has limited exposure of this data via dashboards.

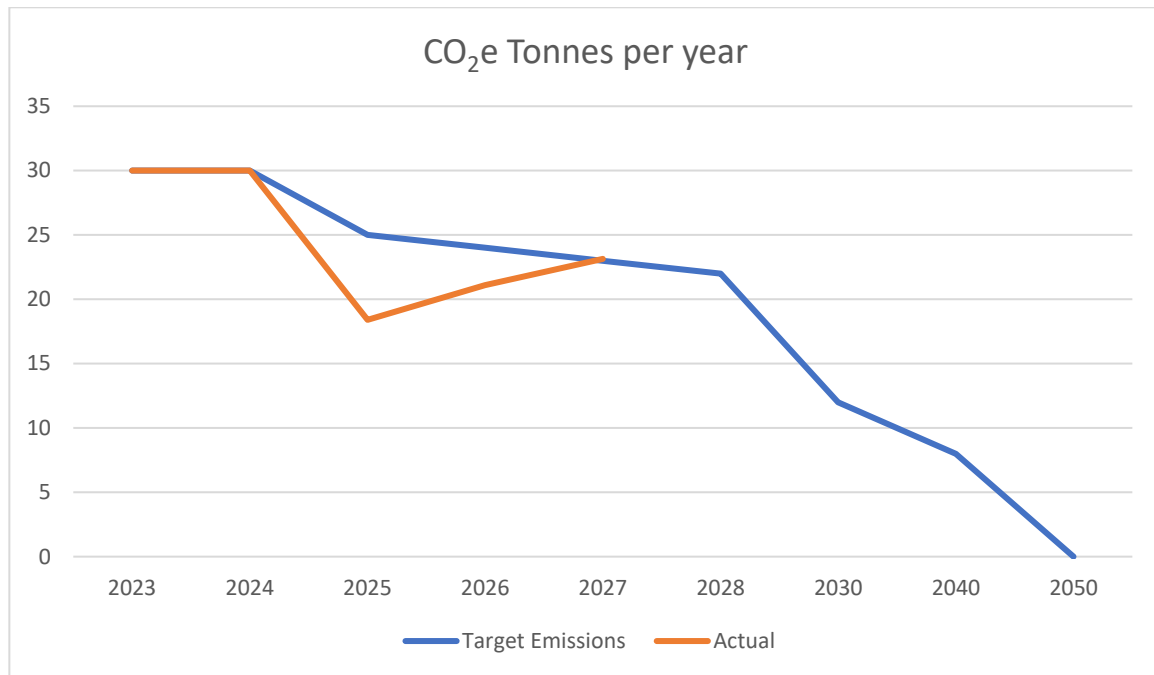
Emissions reduction targets

The 2025/2026 period included transatlantic flights for 4 team members and deemed completely necessary and one return transatlantic flight There are no planned international events in the next 2 years and we foresee a reduction in long distance air travel.

In order to continue our progress toward achieving Net Zero, we have adopted the following carbon reduction targets:

We project that carbon emissions will remain level or dip over the next 2 years to 22 tCO₂e by 2028. This is due to the increase in FTEs and a reduction in international flights.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2023/24 baseline.

Office Relocation and remote working

We continue to be a predominantly work-from-home company, therefore we are reducing our office footprint. When we do meet in person we use hot-desks and meeting rooms within the OS Geovation London office. This office space aligns with the Ordinance Surveys objectives for emission reductions.

In the future, we hope to implement further measures including:

Electric Car use

Offering an Electric Car benefit in kind to encourage use of electric car travel.

Electric Taxis

Using the train over car travel where possible and using Electric Taxis otherwise for travel will help to ensure that we can reduce emissions. When using Uber and Bolt this is our default recommendation, this is incorporated into our Sustainability and Environment Policy.

Reducing Business Travel

Where possible we will encourage virtual meetings with clients and prospective clients. Travelling by train where possible if in person meetings are required, this is policy is outlined in our travel policy guidelines.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans. The Sustrax Light calculation system was used for our estimates.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Oliver Morris, Business Director, Avineon Europe Limited

Date: 18/06/2026

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>